

"LEAD" Overview 2023-2024



Leadership DEVELOPMENT

Building Strong
Communities One Student
and Family at a Time!



DollarBank®



Pittsburgh Regional
Building Trades Council
Building Better Together



NSS Life.
Family Matters...



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HIGHMARK

Judge Ron Arnoni & Mr. Brad Killmeyer
412-397-8855
www.OurLeadFamily.com



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"LEAD" Sponsors

We want to thank and recognize our sponsors and partners for seeing the opportunities and benefits of investing in the next generation to improve the quality of life for families in our communities. Many of our sponsors and partners have been with us since the start of Leadership Development in 2019 which is a true testament to their values and character.

These responsible business owners, CEOs, presidents, board members, and managers see the value in providing leadership programs that help people grow and improve their skills.

We are honored to have such excellent organizations as part of our "LEAD" Family who share our vision to positively impact families in our area.

Title Sponsor



Major Sponsors



Community and Special Sponsors



INSPIRING **POSITIVE CHANGE** FOR THOUSANDS OF STUDENTS AND FAMILIES IN OUR REGION!



Judge Arnoni has seen firsthand in his courtroom that poor decision-making by our youth can negatively impact not just themselves but also their families and our communities.

That is why we created the "LEAD" program in 2019 and have made it our mission to empower students with the necessary leadership skills and education to make responsible decisions and become productive members of society. Our proactive programs equip students with the tools and knowledge needed to avoid pitfalls in the first place.

We understand that every individual and team has unique struggles and challenges, which is why we created personalized leadership training programs. Our Student Leadership Academies cater to the specific needs of student groups and "LEAD" Talks provides tailored leadership training for companies.

In addition, our "LEAD" program and leadership training services are growing as more individuals recognize the importance of effective leadership in today's society.

Investing in our youth and workforce will provide individuals with the necessary skills and support to create a more prosperous future for everyone!

-Judge Ron Arnoni and Mr. Brad Killmeyer



Sponsors Who Have Supported "LEAD" Since 2019

These outstanding companies are great examples of practicing corporate responsibility and committing to improving our communities!



We appreciate the opportunity to work cooperatively with organizations and programs, like LEAD, that encourage our students to practice responsible behaviors and decision-making.

Dr. John Rozzo, Superintendent
Upper St. Clair School District

"In over 30 years of teaching, your LEAD presentation ranks #1 with me!"

- James Levdansky - Teacher at South Park



As a mother and nurse, I have learned that students respond to down-to-earth stories like yours. If your education programs save even just one child, then it's worth it. Thank you for your commitment to our kids.

-Kelsey M, Parent

www.OurLeadFamily.com

The LEAD Program: Saving Lives and Making a Difference!

We are all constantly faced with challenges and struggles, especially our youth. What defines a person is how we handle these tests life brings us, and the "LEAD" program is here to empower students to navigate these difficult situations. Our goal is to support students by helping them build confidence, learn leadership skills, and develop strong decision-making abilities that will serve them well in all aspects of life.



LEAD Stands for:

Leadership, Education, Accountability, Direction

Three-Tier Program Covering:

- Substance Abuse (vaping, alcohol, drugs and distracted driving)
- Social Media (cyberbullying, internet safety, mental health)
- Leadership Skills (accountability, goal setting, decision making)

The Ideal audience is 6th-12th grade and the program is 60 minutes with a Q&A session.

“As a father of teenage children, I know the challenges our youth face in their daily lives. The choices students make now can impact and affect their future. That is why Dollar Bank is so proud to partner with Judge Ron Arnoni and the “LEAD” program.”

Jim McQuade, President and CEO



We are trying to change our culture to be more responsive to student needs and engage them in ways that they find interesting, which you have helped us with by including Northgate in your “LEAD” program. Our students were engaged and curious about the work you do and LEAD is a fantastic program! You present this information in ways students connect with. I cannot thank you and Brad enough for allowing Northgate to be a part of the work you do. I hope we can continue working together in the future.

Zack Burns
School Counselor, Northgate School District

Our "LEAD" Program Has Inspired Positive Change **Since 2019**, Check Out the Impact We Are Making!



"The LEAD Program SAVED MY LIFE!" - Noah, Peters Twp, 8th grade

- We Have Supported **50+** School Districts
- Provided **150+** Leadership Programs
- Impacted **150,000+** Students and Families
- Reached over **500,000+** People with Media Coverage, www.OurLeadFamily.com and Social Media Accounts



PA FBLA State Leadership Conference Hershey, PA



FBLA stands for Future Business Leaders of America. This three-day event brings together over 3,500 students from over 150 high schools across Pennsylvania. The students are there to compete in a wide variety of business competitions such as marketing, public speaking and hospitality management.

When students are not competing, they are able to attend leadership programs. We facilitated multiple workshops, an advisor session and participated in the career fair.



Student and Advisor Testimonials

"I learned that I have doubted myself in the past and don't take risks because I am afraid to fail. I truly believe that the lessons around goal setting and learning to let go can truly help me grow." - Addison M.

"The audience cares about the value they receive from a presentation or program - make eye contact, pause when needed, speak on topics you are passionate about." - Jacob, B.

**"Great presentation! Your "LEAD" Program is putting important information into kids hands."
- Trish K, Reach Cyber - Advisor**

"I learned about the Judicial process in Allegheny County and how to better approach job/career opportunities." - Hannah M.



Student Leadership Academies

Our student leadership academy programs are content-rich, interactive and customized to meet each school's needs. Investing in student leaders benefits them individually and has a positive ripple effect on their teams, schools, and communities!

"I look forward to our Student Leadership Academy every month!"

- Mya, Elizabeth Forward



"The Student Leadership Academy is a wonderful program! Our students enjoyed the afternoon and learned many things from the activities. Thank you for your commitment to our students. We really appreciate it!" - Lynn Golvash, Brentwood Teacher

Thank you to Mr. Mark Podrosky for generously making this leadership experience possible!



Leadership Development has Hosted Numerous Academies for 
The Pennsylvania Cyber Charter School

Student Feedback and Leadership Lessons Learned

"This program is the best leadership class I have taken." -D'Anna J. -10th grade

"These programs really help people my age with problems we are having." - Mason 7th grade

"I absolutely LOVED this program!!! It has changed my life by learning how to develop a positive daily routine. Fixing bad habits and creating good ones." - Morgan H - 11th grade

"I learned to be a good example and inspiration for others and myself." - Emmalee, J - 9th grade

"Our conversation about overcoming challenges really helped me a lot in facing my fears. It also taught me others are struggling too and we can support each other." Beverly, V - 10th grade

Celebrating the Leaders of Tomorrow **The Judge Ron Arnoni** **Leadership-in-Action Scholarships**



David Kessler 2022



DollarBank®



Leadership
DEVELOPMENT

Congratulations to the 2023 Recipients

- Madison Benedict - Baldwin
- Lauren Heh - Bethel Park
- Sydney Rozzo - Upper St. Clair
- Lauren Vay - Elizabeth Forward

Leadership
Development has
given over \$10,000
in Scholarships to
local students!

The Judge Ron Arnoni Leadership-in-Action scholarships are given to seniors who display leadership in school and the community. We believe it's important to reward such individuals and we couldn't be more proud to support them. Thank you to every student who applied.

We would also like to extend our gratitude to Dollar Bank, the Pittsburgh Penguins and Carol and Brian McDonough for partnering with us on these scholarships and making this opportunity possible for deserving students.

You can find this year's application at www.OurLeadFamily.com.

The Judge Ron Arnoni
“Leadership-in-Action”
Scholarship Application - 2024

First Name: _____ **Last Name:** _____

School District: _____ **Grade Level (12th Only)**

Phone Number: _____ **Email Address:** _____

Mailing Address Street: _____

City: _____ **State:** _____ **Zip Code:** _____

GPA on a 4.0 scale: _____ **Weighted GPA:** _____

Career Goals: _____

How to Apply

Scan your completed application above along with a word document answering all three questions below to Mr. Brad Killmeyer via e-mail at Brad@OurLeadFamily.com. If you have any questions, please e-mail Mr. Killmeyer. He is more than happy to help. The deadline is May 1st, 2024 and the scholarships are available for seniors only.

1. List all clubs, activities and community programs you participate in and any leadership roles you have taken on in these organizations.
2. Share a story about how you took on a leadership role at school or in the community and the positive impact your efforts made on others.
3. Give us an example of an obstacle that you faced in one of your leadership roles and how you overcame that challenge.

Requirements: Students must be in 12th grade to apply and the school district has to participate in our “LEAD” program. Leadership Development LLC reserves all rights to choose the recipients of these scholarships. Our committee determines the winners.

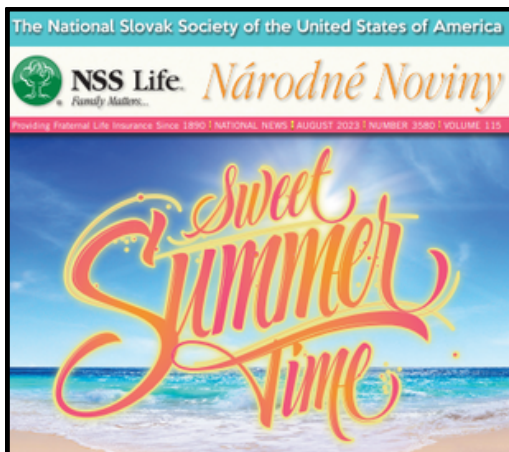


“Thank you for your application. I look forward to reviewing your information personally and appreciate your efforts to make our schools and region a better place for your peers, our families and residents.”

-Judge Ron Arnoni, President of Leadership-Development

"LEAD" in the News

Our team at Leadership Development takes pride in our programs being regularly covered by news organizations and local publications, which speaks volumes about the impact we are having on thousands of students and families in our communities. Where possible, we highlight our sponsors and strategic partnerships, as these relationships are crucial to our success in achieving our mission to make our region the best it can be.



NSS Life Magazine

Judge Ron Arnoni and Brad Killmeyer created the "LEAD" program and leadership training services to prevent problems before they occur and to encourage those in need to seek appropriate help. Every day Judge Arnoni sees in his courtroom how our youth, their families and our communities are negatively impacted when young people make poor decisions. They aim to empower our youth with the necessary leadership skills and education to make responsible decisions and become productive members of society.

Leadership Development Presents Multiple Leadership Programs at Brentwood Middle School

In the first session, Judge Arnoni and Mr. Killmeyer shared information with the students regarding difficult decisions that teenagers are faced with and ways to navigate challenging situations.

In the follow up session, the students were actively involved in a variety of activities that focused on building the capacity for leadership through working collaboratively with others.



Many Additional News Outlets Have Featured "LEAD"



Visit www.OurLeadFamily.com to View all Live News Coverage and Publications.

Leadership Development Giving Back

We strongly believe in the importance of corporate responsibility and giving back to our communities. Our team is dedicated to making a positive impact wherever we operate and strives to make a difference by improving the quality of life for families in our region.

The National Pancreas Foundation
We were proud to support our good friend and sponsor Brian Shanahan at the Courage for a Cure Gala to raise money for Pancreatic Cancer.
Brian was recognized with the Hero of Hope Award for his remarkable and inspiring journey to beat Pancreatic Cancer.
To learn more about NPF, please visit <https://pancreasfoundation.org/>.



Bethel Park DECA Students Placed at Nationals!



Josh Clunan and Nolan Plassio elected to do their DECA leadership project on our "LEAD" program. They participated in several "LEAD" events and provided an inspiring message to kick off our program. Josh said, "What you are about to learn from Judge Arnoni and Mr. Killmeyer will change your life!"

We supported their leadership trip to Nationals in Orlando, Florida where they placed with an incredible top ten finish out of hundreds of competitors!

We are very proud of their dedication and commitment to helping others!



Supporting Local Charities

We proudly contribute to several school districts through academic and athletic initiatives.



"LEAD" Talks

Personalized Leadership Training for Companies

Inspire and empower your teams with the education and skills to unlock opportunities for your company. Our interactive and custom-made programs allow your staff and leadership teams to achieve better results!

Executive Level Training
Employees/Workforce
Entry Level Programs



New Technology to Facilitate Discussion

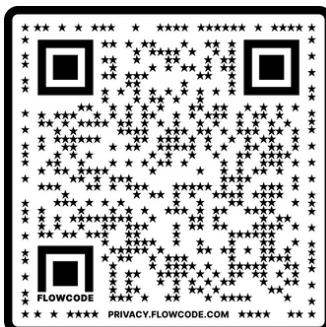


Employee Engagement = Productivity and Overall Success!

- 66% of employees say they are disengaged at work
- One in five employees is not confident their manager will provide regular, constructive feedback on their work
- Engaged employees are 87% less likely to leave their workplace Gallup Poll - 2023

Contact us to develop a tailored leadership training program to benefit your employees and business!

Engage with Us on Instagram @OurLeadFamily



Scan to Follow



Fun Contests



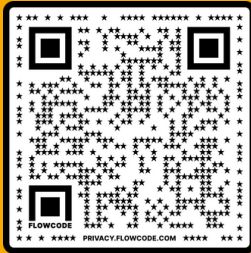
Event Highlights



Leadership Lessons

An Exciting Announcement Our Leadership Principles Book is Coming Soon!!

Scan this QR Code to Get
Updates about the Release



Included Topics

- How Effective Leaders Empower and Elevate Others
- The Power of Intentional Living
- *“Be a Leader and Not a Follower”*
-Judge Ron Arnoni

Several Leaders and Business Owners will be Featured and Share Advice!

Lessons from the Greatest Generation **Written By: Judge Ron Arnoni**

Growing up, I was fortunate enough to witness firsthand the selflessness and compassion of my parents. They lived during simpler times, where hard work, faith, integrity, and respect were highly valued. Despite facing tremendous challenges such as the Great Depression and WWII which Dad served our country proudly, they always made it a point to prioritize caring for others.

My parents didn't just focus on themselves but instead actively sought out ways to positively influence the lives of those around them. Whether it was by volunteering at a local charity, helping out a struggling family, or simply offering a listening ear and kind words to someone in need, they constantly demonstrated to me the importance of making a difference in the lives of others.

As I reflect on my parent's actions, I am reminded that we all have the power to impact others and change the course of history in a positive way. Whether it's through volunteering, donating to a cause, or simply showing kindness and empathy toward those around us.

I encourage you to think about these lessons and follow in the footsteps of the greatest generation making a conscious effort to lift up others around you. Together, we can start a chain reaction that will change our world for the better.

-Judge Ron Arnoni



*Loving Memory of
Josephine and Albert Arnoni*



"Building Strong Communities One Student and Family at a Time!"



Contact us for any of our leadership programs, including the
"LEAD" Program, Student Leadership Academies, or "LEAD" Talks!

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